

COMPS - COMposite Members Present Studies

COMPOSITE primarily uses a generalised approach, adopting common data collection procedures and measures across countries. Although this allows for interesting cross-country comparisons and broad insights, it does not allow for in-depth and tailored investigations within each of the COMPOSITE countries.

Based on this observation, the primary aim of the targeted studies, which is part of work package 6 (identity and identification) and 7 (leadership), is to focus on one particular change project of interest in each of the COMPOSITE countries. We use different approaches (longitudinal surveys, detailed case studies and network analyses) depending on the particular topic of interest, and preferences of our police forces and country teams. While all projects focus on change, focal topics range from leadership and identity alignment, to cross-country policing networks and large-scale national reorganisations. We hope that these projects will provide country-specific and nuanced insights into best practices in change management across European forces, also capitalising on the rich expertise and context knowledge of our consortium members.

- German targeted study: ["New Structures and Processes regarding Operational Leadership in Police Stations of the Brandenburg Police"](#).
- Dutch targeted study: ["The Dutch Police Restructure: The Role of Identity and Leadership"](#).
- French targeted study: ["Change without Leadership? The Implementation of the Reform of Police Custody in France."](#)
- Belgian targeted study: ["Police Officers' Identities, Team Adaptability and Authentic Leadership in the Belgian Federal Police"](#).
- Spanish targeted study: ["A New Model of Victim Care in Mossos D'esquadra, the Catalan Police Force: The Role of Identity, Leadership and Technology"](#).
- Czech targeted study: ["Community Policing and Conflict \(Self-\) Management"](#).
- Italian targeted study: ["Reorganisation of Carabinieri Command for the Protection of Labour: Structuring Hierarchical Levels"](#).
- Macedonian targeted study: ["Changes in MARRI Regional Centre in Skopje \(Migration, Asylum, Refugees Regional Initiative\)"](#).
- Romanian targeted study: ["Organizational identity and images of the Romanian Border Police in the international cooperation within FRONTEX Agency: Implications of structural organizational change"](#).
- UK targeted study: ["Antecedents of employee attitudes toward change: The case centralisation in a UK police force"](#).